



Heartland Lakes Community School Special Education Paraprofessional Job Description

Mission Statement

HLCS exists to empower scholars to bravely live their truth, to become wise stewards of the land and resources and to ignite lasting curiosity that leads to positive change in their school, their communities, their world and themselves.

Purpose Statement on Using the Environment

An emphasis on outdoor learning by using the environment with which we live and learn by utilizing both structured and unstructured outdoor learning spaces; we intend to be an expeditionary learning school where students work together on a specific project throughout the school year to achieve a common goal. HLCS will be a smaller community school with smaller class sizes which will lead to more individualized attention and care.

Guiding Philosophy on Meeting the Needs of the Whole Child

To develop and meet the needs of the whole child. Providing hands on learning experiences fostering curiosity and allowing students to discover their abilities, values, passions. All members in the school community will strive to take responsibility in their learning, collaborate and build mutual trust so all individuals feel safe and confident to take responsible risks. Our school will intentionally foster a space of inclusivity for all members.

Description

The Special Education Paraprofessional assists Special Education and General Education teachers in the delivery of educational and behavioral interventions for Special Education students; also assists the Special Education student in the general education classrooms with the goal of supporting school wide educational goals. Due to the varied and individual needs of each student, Special Education Paraprofessional may provide a variety of support and should be flexible in adjusting to student needs. This may include providing personal care assistance, implementing behavior management strategies, providing one-to-one instruction and/or support.

Requirements

- High School diploma required.
- Candidates must have a minimum of 60 college credits or have passed the Para Pro Test. HLCS will support the process.

- Flexibility to work with different situations, one-to-one, small and large groups, multiple settings.
- Effective communication with teachers, as well as students with disabilities and their families.
- Demonstrating unwavering belief in the potential and abilities of every student

Application

To apply for this position, send your resume, cover letter, and list of 3 references to careers@heartlandlakescs.org by April 9, 2024. Applications will continue to be considered on a rolling basis.

Please include a response to the following question in your cover letter: How do you see the HLCS Mission statement in your philosophy and current or future practices working with scholars and families?