

Policy 212

School Board Development



HEARTLAND LAKES COMMUNITY SCHOOL EXISTS TO EMPOWER SCHOLARS TO:
 BRAVELY LIVE THEIR TRUTH,
 TO BECOME WISE STEWARDS OF THE LAND AND RESOURCES
 AND TO IGNITE LASTING CURIOSITY THAT LEADS TO POSITIVE CHANGE IN THEIR SCHOOL, THEIR COMMUNITIES, AND THEMSELVES.

Adoption:	January 22, 2024
Revision History	
Last Board Review: January 22, 2024	
Next Board Review: January 2027	
Review Frequency: Every 3 Years (per Policy 208)	

I. PURPOSE

In recognition of the need for continuing in-service training and development for its members, the purpose of this policy is to encourage the members of the Heartland Lakes Community School (HLCS) Board to participate in professional development activities designed for them so that they may perform their responsibilities.

II. GENERAL STATEMENT OF POLICY

- A.** New School Board members will be provided the opportunity and encouragement to attend the orientation and training sessions sponsored by the Minnesota School Boards Association (MSBA) or other vendors as deemed appropriate. School Board members shall receive training in board governance, school finance and employment matters.
- B.** All School Board members are encouraged to participate in School Board and related workshops and activities sponsored by local, state, and national school boards associations, as well as in the activities of other educational groups.
- C.** School Board members are expected to report back to the School Board with materials of interest gathered at the various meetings and workshops.
- D.** First time School Board members are required to attend initial board development training within the first six (6) months of their term as stated in MN Statutes 124E.07.
- E.** The School Board will reimburse the necessary expenses of all School Board members who attend meetings and conventions pertaining to school activities and the objectives of the School Board, within HLCS Policy 214 – School Board Members Expense

Reimbursement, and budget allocations of the school district relating to the reimbursement of expenses involving the attendance at workshops and conventions.

Note: The applicability and enforceability of this policy 212 is limited to, and qualified by, Minnesota or Federal law that, at the time any such circumstance within the scope of the policy arise, may be contrary to some aspect or all of the policy.